

Promoting health and hygiene

2.3 No-smoking and substance misuse

Policy statement

We comply with health and safety regulations and the Welfare Requirements of the EYFS. We recognise that smoking, vaping and drinking to excess are activities disapproved of by many parents and to which they do not wish their children to be exposed. We recognise also that our employees have a right to expect to be able to work and have periods of rest from work in a smoke free environment.

Our practice promotes an environment which protects the children from the negative effects of smoking, vaping, alcohol and any other substance misuse.

Procedures

- Staff must not be under the influence of alcohol or any other substance which affects their ability to look after children.
- All staff, parents and volunteers are made aware of our no-smoking, no-vaping and substance misuse policy.
- We display no-smoking signs.
- Members of staff will not be permitted to smoke or vape during working hours.
- Staff who smoke should make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues, e.g. not smoking whilst in uniform or nursery clothing.
- Staff must inform the Manager if they are taking medication which may impair their ability to look after the children in the setting. If necessary, the Manager will ensure that those practitioners only work directly with children if medical advice confirms

that the medication is unlikely to impair their ability to look after children properly.

Staff medication on the premises must be securely stored out of reach of children.

- Children will not be released to any adult who appears to be under the influence of alcohol or other substances. If a member of staff suspects that a parent/carer is under the influence of alcohol or other substances the second contact will be telephoned and asked to come and accompany the adult and child.

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