

## Health and safety

### 3.2 Recording and reporting of accidents and incidents

(Including procedure for reporting to HSE, RIDDOR)

#### Policy Statement

We follow the guidelines of the Reporting Injuries, Diseases and Dangerous Occurrences (RIDDOR) for the reporting of accidents and incidents. Child protection matters or behavioural incidents between children are NOT regarded as incidents and there are separate procedures for this.

#### Procedures

*Our accident book:*

- is accessible to all staff and volunteers, who know how to complete it and it is reviewed monthly to identify any potential or actual hazards.

Ofsted is notified of any injury requiring treatment at hospital, or the death of a child or adult.

When there is any injury requiring hospital treatment to a child, parent, volunteer or visitor or where there is a death of a child or adult on the premises, we make a report to the Health and Safety Executive using the format for the Reporting of Injuries, Diseases and Dangerous Occurrences.

#### *Dealing with incidents*

- We meet our legal requirements for the safety of our employees by complying with RIDDOR (the Reporting of Injury, Disease and Dangerous Occurrences Regulations).
- We report to the Health and Safety Executive

<http://www.hse.gov.uk/riddor/report.htm>

any accident to a member of staff requiring treatment by a general practitioner hospital and any dangerous occurrences. This may be an event that causes injury or fatalities or an event that does not cause an accident but could have done.

Policy updates 08/08/2024